

Financial Wellbeing in the Workplace

**Leading edge programmes that connect financial capability
of employees with improved business performance**

Financial fitness is an important pillar in your organisation's health, safety and wellbeing programme.

Research shows that employee focused businesses who empower and upskill their employees on how to be good with their own money will see a positive flow on effect on:

- retention and absenteeism
- productivity
- capability
- resource management

Highly skilled and experienced, Jigsaw offer a range of seminars, workshops and programmes year-round which are designed to increase participants financial fitness and ultimately the wellbeing of your business.

Why It Matters

There are generations of New Zealander's who have not had access to financial education and a lack of financial based learning in schools has compounded the situation. Bad habits and preconceptions about money formed over time are then passed on to the next generation.

Research shows that:

- An hour a day of work time (20 hours a month) are lost to sorting personal financial concerns
- 83% of employers say money problems interfere with productivity
- -4% bottom line impact: Lost productivity due to financial worries
- People with high debt stress have more health issues with higher absenteeism and low morale
- 65% of couples say they've argued about money
- Only 28% say they have a plan to achieve their financial goals
- 46% of employees worry about their finances



Introducing

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Sharon has over 30 years' experience in the financial services industry in both the United Kingdom and New Zealand. Combining her background as a financial advisor with her expertise as an entrepreneur, Sharon empowers business owners and employees by strengthening their financial skills through financial wellbeing seminars and programs.

With thousands of participants over the years, Sharon has received a top industry award in recognition of her contribution to financial capability in the workplace.

"My mission is for every New Zealander to have the opportunity to become financially savvy today and to successfully plan for tomorrow."

**Contact us to discuss
how Jigsaw's solutions
can work for you.**



JIGSAW SOLUTIONS GROUP

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From 1-hour seminars to 12-week programs suitable for employee inductions or ongoing training, Jigsaw can provide a range of training solutions to suit your business



Jigsaw Tailored Seminars and Workshops

If you would prefer a more tailored approach, we offer a range of topics which contain in-depth and flexible content that includes activities to enhance participants learning including:

- **Mastering Your Financial Jigsaw**
- **Setting SMARTR Goals** (Fail to Plan, Plan to Fail)
- **Managing Your Money** (Your Roadmap to Success)
- **Managing Debt** (Use Debt Wisely or Beware)
- **Savvy Savings** (Smile – You're in Control)
- **Investing** (Sensible Strategies)
- **KiwiSaver** (Reap the Benefits)
- **Protection Planning** (Peace of Mind for Everyone)
- **Estate Planning** (Your Legacy Matters)
- **Planning for your 25 Year 'Holiday'** (Thinking Ahead to Retirement)
- **Other Topics/Workshops** (tailored to your requirements)

Please note these sessions provide general information only and do not provide personalised advice. Source: Sorted.org.nz; Employee Financial Education – Financial Literacy for employees survey November 2012



Your Financial Jigsaw - Financial Fitness Programme

Jigsaw's Programme is designed to take participants knowledge to the next level. We assist participants to make changes which are often life-changing as they acknowledge where they are at, decide where they want to be and work out how to get there.

Jigsaw's Programme develops participants knowledge of financial capability, provides information and 'food for thought', changes habits and advances their money management skills.

Participation in this Program provides opportunities for reinforced learning and dives deeper with more hands-on activities. In addition, participants benefit from the group discussion and sharing of knowledge as well as invaluable learnings from other participants.

We will design a program and timing that works with both your business and your employees. Programs can be run as a block course over 2 full days or can be run as a weekly session over 6 or 12 weeks.



Sorted Seminars

We are Authorised Sorted Facilitators and can also facilitate the Sorted Seminars put together by the Commission for Financial Capability. They've developed Sorted seminars to help you work out how to get in control of your money... and your life.

The Sorted seminars have been tried and tested in workplaces, community groups and iwi – so they know they really work!

"Employees come first. Take care of your employees and they will look after the clients."

- Richard Branson

To learn more about how a financial fitness seminar or programme could benefit your business contact us today :